



## **CommutAir Pilots New Long Term Agreement Details**

### *Significant Improvements to Pilot Compensation and Work Rules*

In addition to its recently increased \$50,000 Direct Entry Captain pilot signing bonus, the new agreement offers CommutAir pilots enhanced levels of scheduling, commuting expenses, health insurance, vacation, sick leave and retirement benefits that are among the best in the industry:

Compensation benefits of the agreement include:

- First Officers starting at \$51.00 and Captains starting at \$84.00
- Minimum duty period guarantee - 4 hours
- 100% Pay protection for canceled assignments
- 150% holiday pay; 200% trip extension pay
- Pay increases for instructor pilots – Line Check Airmen earn up to \$30/hr override
- Longevity credit up to 50% for new hires with prior FAR 121 industry experience

Scheduling benefits include:

- Long Call Reserve added
- Rescheduling protections added

Expense benefits include:

- Commuting Flight Travel Program
- Commuter rooms monthly
- \$20.00 international override for overnights
- Downtown hotel for overnights greater than 24 hours

Health insurance benefits include:

- Attractive Medical, Dental and Vision programs
- Teladoc access for all pilots

Vacation and sick leave benefits include:

- Daily floating vacation, with 6 days that can be rolled over or cashed out
- Improved sick leave accrual rates with buyback provision

Retirement benefits include:

- 401K contributions up to 16% matched 50% by company
- 401(k) vesting after 4 years