CommutAir Signs New LOA
Pilot Agreement With Enhanced Pay And Benefits

$50,000 Direct Entry Captain Pilot Sign-On Bonus
$25,000 First Officer Sign-On Bonus
Flow Straight To United Airlines Through The Aviate Program
Direct Entry Captain Slots Available - First Year Pay Up To $200,000
No Training Delays - Fly The Line In 90 Days

Compensation benefits include:
• First Officers starting at $72.00 and
• Captains starting at $100.00 - Top of scale $146.81
• First Officer Retention Bonus - $25,000 per year
• Captain Retention Bonus - $50,000 per year
• Minimum duty period guarantee - 4 hours
• Minimum monthly guarantee - 76 hours
• 100% Pay protection for canceled assignments
• 150% holiday pay; 200% trip extension pay
• Pay increases for instructor pilots – Line Check Airmen earn $60/hr override
• 1:1 longevity credit up to 20 years for new hires with prior FAR 121 industry experience

Health insurance benefits include:
• Attractive Medical, Dental and Vision programs
• Teladoc access for all pilots

Vacation and sick leave benefits include:
• Daily floating vacation, with 6 days that can be rolled over or cashed out
• Improved sick leave accrual rates with buyback provision

Retirement benefits include:
• 401K contributions up to 16% matched 50% by company
• 401(k) vesting after 4 years

Expense benefits include:
• Commuting Flight Travel Program
• 4 Commuter rooms monthly - Line Holders
• 6 Commuter rooms monthly - Reserve
• $20.00 international override for overnights
• Downtown hotel for overnights greater than 24 hours

Scheduling benefits include:
• Long Call Reserve
• Rescheduling protections

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